

# CONTRACT WATCHDOG

## Vote NO on Ibt / UAL concessionary Proposal

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### Teamster UAL Retro Pay Giveback

The formula for calculating Retro Pay is, a compounding principle each raise builds on the previous raise growing over 3 years. The IBT/Company Proposal denies our mechanics these step increases in Wages we are due, from the amendable date of the Agreement.

**In 2002 UAL negotiations our mechanics received 23.6% in Retro Pay  
The average UAL Mechanic received \$17,000.00 in Retro Pay covering 3 step increases.**

During a two year period from 2000 to 2002 United Airlines mechanics went through NMB Federal Mediation, a Strike Vote, and a PEB Presidential Emergency Board that we voted down before finally negotiating with the Company an Industry Leading Contract with Retro Pay including overtime. *We won an Industry Leading Contract. **Stand Strong Retro Pay is our guarantee we don't lose a dime.***

For CAL Mechanics the Amendable Date was December 31, 2012, their contract pay raises are now nearly 3 years overdue. ***What happened to teamster power?***  
For UAL Mechanics the Amendable Date was June 30, 2013, their contract pay raises are now nearly 2 ½ years overdue. **Remember the declaration... "we'll get them next time" promise from the IBT?**

In 2012 CAL Mechanics Received Retro Pay and the UAL/CAL ALPA Pilots received Retro Pay in 2013  
In 2013 the teamsters negotiated **NO Retro Pay** for UAL Mechanics.  
**They got away with it once and now they want to do it to US again. Just VOTE NO.**

**Divide the Proposed 25% pay increase into three 1 year segments**

- 1. Amendable Date December 31, 2013 – 8.3 % Raise due to UAL mechanics \$ 40.00**
- 2. Amendable Date Plus 1 year December 31 2014 – 8.3 % Raise due to UAL mechanics \$ 43.00**
- 3. Amendable Date Plus 2 years December 31, 2015 – 8.3 Raise due to UAL mechanics \$ 46.00**

**Based on 2013 Considered Earnings of \$100,000 in Wages with OT multiply by 8.3%  
December 31, 2013 – United Mechanic receives \$8,300. Dollar Pay Increase.**

**Based on 2014 Considered Earnings of \$108,300.00 in Wages with OT multiply by 8.3%  
December 31, 2014 – United Mechanics receives \$8,989 Dollar Pay Increase.**

**Based on 2015 considered earnings of \$117,289.00 in Wages with OT multiply by 8.3%  
December 31, 2015 – United Mechanic receives \$9,735 Dollars Pay Increase.**

**\$27,024.00 In Retro Pay owed to UAL mechanics right now!**

This teamsters' failure at negotiations during **Record UAL Company Profits** represents the longest time between agreements for United or Continental Mechanics in their history. Our mechanic families get a fraction of what they are owed for their past 3 years of work. **Thanks IBT for nothing.**

**Vote NO on the Teamsters/UAL Retro Giveback Concessions**